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Note: For Name, please use your Zip+4 code from the U.S. Post Office. Please complete this survey to help identify the needs of your community for workforce training and continuing education. Fill in the blanks for each question. (If you do not have a response, enter a . ) If you want to be contacted about the survey, please provide a contact name and e-mail address at question 13. The survey has four parts. When you complete part 2, follow this link to Part 3 <http://www.quia.com/sv/325945.html>. To access all four parts, go to this web page: <http://drm-resources.wikispaces.com/Community-Needs-Assessment>. Note: This survey is not endorsed by or affiliated with Kishwaukee College. The survey deals with the geographic area covered by the Kishwaukee Community College district established by the state of Illinois. (DeKalb County and parts of Ogle and Lee Counties) If you need the secret word to open the survey, please send an e-mail with your zip+4 information, the Survey name, and a contact name and e-mail to [DrM-Resources-Surveys@gmail.com](mailto:DrM-Resources-Surveys@gmail.com).

Name: 

A red asterisk (\*) indicates required questions.

1. As an employer, are you able to recruit the employees you need with the skill levels they need to be successful at the time you hire them? (If not, why not?)\*
2. Have you discovered any unmet skill needs after you have hired a new employee?\*
3. What have you done about any unmet skill needs you discovered after hiring employees?\*
4. What unmet skill needs do you have today and what percent of your employees need these skills? (Be as specific as you can about each skill need.) (Use question 12 for more space if needed.) \*

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5. How does the lack of needed skills by employees impact your business?\*
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6. What is the percent of turn-over you experience in the employees of your business?\*
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7. Are there any specific areas that experience more turn-over than others? (Please be specific.)\*
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8. Why do employees leave?\*
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9. How long do employees stay?\*
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10. How long does it take for someone to move to a position of greater responsibility and pay?\*
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11. What factors influence the length of time it takes for someone to move to a position of greater responsibility and pay? (number of employees, time required to learn the job, turn-over-- please be specific)\*
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12. What unmet skill needs do you have today and what percent of your employees need these skills? (Be as specific as you can about each skill need.) (Continued from question 4.)

13. Optional: Please provide a contact name and e-mail if you want to be contacted about this survey. \_\_\_\_\_

14. If you want to continue to Part 3 of the survey, go to this link after you have submitted this survey. <http://www.quia.com/sv/325945.html>

- Yes, I want to continue to Part 3 of the Survey
- No

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